



The Board of Police and Fire Commissioners of the City of Highland will be accepting applications to establish an eligibility list for the position of Police Officer.

All Applicants must meet the following requirements:

- Citizen of the United States and reside within 18 miles of the City limits of Highland within 18 months of hire date.
- Be at least 21 years of age & under 35 years of age except as otherwise provided by statute.
- Have a minimum of 60 credit hours in Administration of Justice or a similar field of study or an Associate's Degree or 2 years active duty military or 180 days of service in a combat zone.
- Hold a full-time law enforcement officer certificate in the State of Illinois or become certified within 6 months of hire.
- **Complete a written assessment on October 23, 2025, at 6 pm at the Highland Public Safety Building, 12990 Troxler Ave., Highland, IL 62249, and attain a minimum score of 80 percent.**
- Pass the physical agility test conforming to the Illinois Law Enforcement Training Board Standards before receiving a conditional offer of employment. A power test will be conducted after completion of the written examination, or a power test card dated within the last 6 months will be accepted. For details regarding power test requirements, refer to <https://www.swic.edu/academics/career-certificates/homeland-security/southwestern-illinois-police-academy/power-test-card/>
- Meet all other qualifications as outlined in the rules and regulations of the Board of Police and Fire Commissioners of the City of Highland, IL.
- New officers will be paid a probationary wage for 12 months (\$71,263.92). After completing probation, officers will be paid (\$85,722.00) annually.

Information and applications can be obtained in person at the Highland Police Department. Completed applications must be received no later than 4:00 pm on Friday, October 17, 2025.

Applications may be submitted to the Police Department or mailed to:

Highland Police Department
Attn: Applicant Testing
12990 Troxler Ave.
Highland, IL 62249